

Sarstedt, 24.11.2017

Environmental Policy

Noack Laboratorien GmbH is a contract research laboratory which conducts studies for the assessment of physical-chemical properties, environmental fate and the environmental impact of substances. Noack Laboratorien GmbH strives for optimization of business processes to minimize environmental impacts and conserve natural resources and complies to all applicable legal environmental standards. To promote environmental-conscious working, Noack Laboratorien GmbH stresses the following aspects in this Environmental Policy.

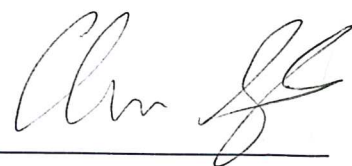
1. Company Duties

Noack Laboratorien GmbH strives to consider environmental issues in work practices at all levels. The company provides the necessary resources for employees to conduct their work in accordance with applicable environmental regulations and requirements. Promotion of pollution prevention and waste minimization as well as recycling and the use of applicable environmental technologies is encouraged. Noack Laboratorien GmbH provides a workplace free of avoidable recognized hazards and maintains healthy working conditions for all company employees.

2. Employee Duties

In addition to the general company duties, every employee at Noack Laboratorien GmbH is expected to conduct their assigned tasks in a manner that complies with applicable environmental regulations. He or she is to continually try to improve the environmental performance in their working area. Everyone should be aware of the potential environmental consequences of their actions and take care to avoid these. Conditions that could result in a harmful situation should be reported and improved. Potential incidents are to be avoided and – if occurring - reported and investigated to avoid repetition.

Sarstedt, November 2017



Dr. Christian Maeß, CEO