

Noack Laboratorien GmbH

Käthe-Paulus-Straße 1

D-31157 Sarstedt

Tel: +49 (0) 50 66 / 70 67- 0

Fax: +49 (0) 50 66 / 70 67- 89

info@noack-lab.de

www.noack-lab.de

Sarstedt, 24.11.2017

Sustainable Procurement Policy

Noack Laboratorien GmbH strives to fully comply with environmental, social and corporate governance (ESG) and all relevant legal standards. As a part of this ambition, our suppliers, their suppliers and subcontractors shall fulfill the same requirements.

Our expectations towards our suppliers are the implementation, compliance and management of the following issues.

1. Environment

Suppliers shall follow all applicable environmental, health and safety regulations. It must be guaranteed that development, manufacture, transport, use and disposal of the products are carried out in a manner that does neither adversely affect the environment nor the health and safety of employees, public or customers. All efforts must be undertaken to work resource-efficiently, use efficient and environment-conserving technologies and reduce waste as well as emissions to air, water and soil. Actions negatively influencing biodiversity and climate change must be minimized.

2. Social Performance

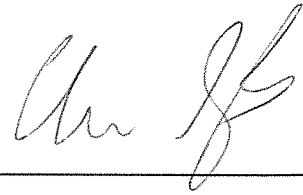
Human rights must be respected at all times. This includes adequate salary, appropriate working hours, prohibition of forced labor and child labor and absence of discrimination and harassment.

3. Corporate Governance

All suppliers, their suppliers and subcontractors must comply with all applicable legal regulations with regard to antitrust and trade control. Corruption, bribery, money laundering and conflicts of interests are not tolerated.

Commitment of the mentioned standards can be proven by company code of conducts, certifications or company policies. However, statements, audits or assessments may be requested by Noack Laboratorien GmbH.

Sarstedt, November 2017

A handwritten signature in black ink, appearing to read 'Chr. Maeß', written over a horizontal line.

Dr. Christian Maeß, CEO